#### While we wait – audio instructions

- 1. Select the Audio section of the GoToWebinar control panel
- 2. Select Computer audio or Phone call
- 3. To submit a question or comment, type it in the Questions panel



### **Transformative Territory Statement**

"In keeping with Indigenous culture and to build respectful relationships between Indigenous and non-Indigenous peoples, we acknowledge that our office is located on the traditional unceded territory of many nations, including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples, and is now home to many diverse First Nations, Inuit, and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit.

As settlers of this territory, we will listen, uplift and celebrate the Indigenous peoples of this land and, upon invitation to do so, support them in the pursuit of self-determination, sovereignty, and justice.

We acknowledge our settler privilege and understand the impact it has on the land and Indigenous peoples."

#### Pronunciation

Anishnabeg: (ah-nish-naw-bek)

Haudenosaunee: (hoodt-en-oh-show-nee)

Métis: (may-tee)





### Annual Statement Overview



March 7, 2024



#### Agenda

- 1. Active Statements
- 2. Active Statements on PAL and My Pension
- 3. Contribution Reconciliation

### Active Statements

#### Pages 1 & 2 - Address page

ROBERT WQXEJ 565 DEBQOWBK WDYZHC ORLEANS ON RBJ MQY

AC/ADM/0022-0025/

#### Page 3 – Member ID

Janu Janu	Annual Statement ary 1 to December 31, 2023			
ROBERT WQXEJ	Page 3 of 7 Member ID 185802AS23	Page 3 of 7 Member ID	S23	
Your lifetime pension earned to December 31, 2023	Member information			
Annual pension payable at age 65 \$9,262.20	Name ROBERT WQXEJ			
Monthly pension payable at age 65 \$771.85	Date of birth February 3, 1988			
When can you retire?	Date of hire August 22, 2011			
Normal retirement date	Date of enrolment April 1, 2021			
The end of the month you turn 65 February 28, 2031	Employment type Full time			
Early retirement dates	Jurisdiction of employment Ontario			
Earliest date you can retire with a DBplus unreduced pension (age 65) February 28, 2031	You are vested in your pension.			
You are eligible to retire immediately with a DBplus reduced pension	Pension Registration Number: 0589895			
Survivor benefits	Province of Plan Registration: Ontario			
Spouse (as identified in our records) None				
Designated beneficiaries				
DIANE WQXEJ 100.00% of benefit				
	Contact the Colleges of Applied Arts and Technology Pension Plan			
	250 Yonge Street, Suite 2500 P.O. Box 40 Toronto, ON M5B 2L7			
	Telephone: 416.673.9000 Toll-free: 1.866.350.2228 member@caatpension.ca			
	member@caaipension.ca			
	www.caatpension.ca			
ABSACT_E_02.24.2 185802AS23 WQXEJ 3				7

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#### Page 3 – Member information



### Page 3 – Lifetime pension

PENSION PLAN	Annual Statement January 1 to December 31, 2023		
ROBERT WQXEJ	Page 3 of 7 Member ID 185802AS23	Your lifetime pension earned to Dece	ember 31, 2023
Your lifetime pension earned to December 3	Member information	Appual papaian payable at any 65	¢0.062.00
Annual pension payable at age 65	\$9,262.20 ROBERT WQXEJ	Annual pension payable at age 65	\$9,262.20
Monthly pension payable at age 65	\$771.85 Date of birth February 3, 1966	Monthly pension payable at age 65	\$771.85
When can you retire?	Date of hire August 22, 2011		φητι.ο.
Normal retirement date	Date of enrolment April 1, 2021		
The end of the month you turn 65 Fe	ebruary 28, 2031 Full time		
Early retirement dates	Jurisdiction of employment Ontario		
	ebruary 28, 2031 You are vested in your pension.		
You are eligible to retire immediately with a DBplus reduced pension	Pension Registration Number: 0589895		
Survivor benefits	Province of Plan Registration: Ontario		
Spouse (as identified in our records)	None		
Designated beneficiaries DIANE WQXEJ 10	00.00% of benefit		
	Contact the Colleges of Applied Arts and		
	Technology Pension Plan 250 Yonge Street, Suite 2500 P.O. Box 40 Torortic, ON M58 21.7		
	Telephone: 416.673.9000 Toll-free: 1.886.350.2228 member@caatpension.ca		
	www.caatpension.ca		

### Page 3 – Retirement eligibility

		Annual Statem iry 1 to December 31,
ROBERT WQXEJ		Page 3 of 7 Member ID 185802AS23
Your lifetime pension earned to Dece	ember 31, 2023	Member information
Annual pension payable at age 65	\$9,262.20	Name ROBERT WQXEJ
Monthly pension payable at age 65	\$771.85	Date of birth February 3, 1966
		Date of hire
When can you retire?		August 22, 2011 Date of enrolment
Normal retirement date		April 1, 2021
The end of the month you turn 65	February 28, 2031	Employment type Full time
Early retirement dates		Jurisdiction of employmer Ontario
Earliest date you can retire with a DBplus unreduced pension (ag	e 65) February 28, 2031	You are vested in your pens
You are eligible to retire immediately with a DBplus reduced pens	ion	Pension Registration Number: 0589895
Survivor benefits		Province of Plan Registration: Ontario
Spouse (as identified in our records)	None	
Designated beneficiaries DIANE WQXEJ	100.00% of benefit	
		Contact the Colleges of Applied Arts and Technology Pension Plan
		250 Yonge Street, Suite 250 P.O. Box 40 Toronto, ON M5B 2L7
		Telephone: 416.673.9 Toll-free: 1.866.350.2 member@caatpension.ca
		www.caatpension.ca
ABSACT_E_02.24.2 185802AS23 WQXEJ	3	

When can you retire?	
Normal retirement date	
The end of the month you turn 65	February 28, 2031
Early retirement dates	
Earliest date you can retire with a DBplus unreduced pension (age 65)	February 28, 2031
You are eligible to retire immediately with a DBplus reduced pension	

#### Page 3 – Survivor benefits

	Annual Statement uary 1 to December 31, 2023		
. MÖXE?	Page 3 of 7 Member ID 185802AS23		
lifetime pension earned to December 31, 2023	Member information		
nsion payable at age 65 \$9,262.20	Name ROBERT WQXEJ	Survivor benefits	
ension payable at age 65 \$771.85	Date of birth February 3, 1966		
n can you retire?	Date of hire August 22, 2011		
-	Date of enrolment April 1, 2021	Spouse (as identified in our records)	Non
I retirement date of the month you turn 85 February 28, 2031	Employment type Full time		
etirement dates ate you can retire with a DBplus unreduced pension (age 85) February 28, 2031	Jurisdiction of employment Ontario You are vested in your pension	Designated beneficiaries	
ligible to retire immediately with a DBplus reduced pension	Pension Registration Number: 0589895	-	
vor benefits	Province of Plan Registration: Ontario	DIANE WQXEJ	100.00% of benef
is identified in our records) None			
ated beneficiaries			
	-		
	Contact the		
	Contact the Colleges of Applied Arts and Technology Pension Plan		
	250 Yonge Street, Suite 2500 P.O. Box 40 Toronto, ON M5B 2L7		
	Telephone: 416.673.9000 Toll-free: 1.866.350.2228		
	member@caatpension.ca www.caatpension.ca		
02.24.2			

#### Page 3 – Plan contact information

ROBERT WQXEJ		Page 3 of 7 Member ID 185802AS23
Your lifetime pension earned to Decembe	r 31, 2023	Member information
Annual pension payable at age 65	\$9,262.20	Name ROBERT WQXEJ
Monthly pension payable at age 65	\$771.85	Date of birth February 3, 1966
When can you retire?		Date of hire August 22, 2011
when can you relie:		Date of enrolment April 1, 2021
Normal retirement date The end of the month you turn 65	February 28, 2031	Employment type Full time
Early retirement dates		Jurisdiction of employmer Ontario
Earliest date you can retire with a DBplus unreduced pension (age 65)	February 28, 2031	You are vested in your pens
You are eligible to retire immediately with a DBplus reduced pension		Pension Registration
Survivor benefits		Number: 0589895 Province of Plan Registration: Ontario
Spouse (as identified in our records)	None	
Designated beneficiaries DIANE WOXEJ	100.00% of benefit	
		Contact the Colleges of Applied Arts and Technology Pension Plan 250 Yonge Street, Suite 250 P.O. Box 40 Toronto, ON MSB 2L7
		Telephone: 416.673.0 Toll-free: 1.866.350.2 member@caatpension.ca

#### Contact the Colleges of Applied Arts and Technology Pension Plan

250 Yonge Street, Suite 2500 P.O. Box 40 Toronto, ON M5B 2L7

Telephone:416.673.9000Toll-free:1.866.350.2228member@caatpension.ca

www.caatpension.ca

#### Page 4 – Annual pension as of December 31, 2023





#### Page 4 - Annual pension as of December 31, 2023

PENSION PLAN			Janu	Annual Statem ary 1 to December 31, 2 Page 4 of 7
				Member ID 185802AS23
Your pension at a The graph shows the	•			Annual pension
		Total \$9,262.	20	When you retire, your pension paid every month for the rest or your life. Your pension increase each year as you continue to contribute to the Plan.
Total \$6,243	.24			AIW Enhancement
		AIW \$154.8	3	An annual increase (subject to the CAAT Pension Plan Fund Policy), based on the Average
AlW \$321.5 Pension \$5,921.69		Pension \$9,107.37		Industrial Wage (AIW) index. AIW enhancement is applied the total DBplus pension you accrued to the end of the
				previous year.
Total annual pe as of December 3		Total annual per as of December 3		
	of December 31	Accrued in	As of December 31	
DBplus pension (including purchases) Total lifetime pension	\$6,243.24	Accrued in 2023 and AIW \$3,018.96 \$3,018.96	As of December 31 2023 \$9,262.20 \$9,262.20	
DBplus pension (including purchases)	2022 \$8,243.24	2023 and AIW \$3,018.96	2023 \$9,262.20	
DBplus pension (including purchases)	2022 \$8,243.24	2023 and AIW \$3,018.96	2023 \$9,262.20	Your Pension Statement is
DBplus pension (including purchases)	2022 \$8,243.24	2023 and AIW \$3,018.96	2023 \$9,262.20	Your Pension Statement is intended as a summary only, a comprehensive description the CAAT Pension Plan. If www.cadpension.ca.or conta the CAAT Pension Plan. If the are any discrepancies betwee this Pension Statement and ID Plan. Items, the Plan Tems prevail.

#### Annual pension payable from normal retirement date

	As of December 31 2022	Accrued in 2023 and AIW	As of December 31 2023
DBplus pension (including purchases)	\$6,243.24	\$3,018.96	\$9,262.20
Total lifetime pension	\$6,243.24	\$3,018.96	\$9,262.20

#### Page 4 – Average Industrial Wage (AIW) Enhancement



ur Pension Statement is ended as a summary only. For omprehensive description of CAAT Pension Plan visions, please visit we catapension a or contact CAAT Pension Plan. If there any discrepancies between . Pension Statement and the n Terms, the Plan Terms will

#### **AIW Enhancement**

An annual increase (subject to the CAAT Pension Plan Funding Policy), based on the Average Industrial Wage (AIW) index. The AIW enhancement is applied to the total DBplus pension you accrued to the end of the previous year.

### Page 5 - Earnings

185802A523 WQXEJ

Details about your pe	nsion - DBp	lus		Page 5 of 7 Member ID 185802AS23
Earnings Eligible earnings in 2023			\$67,200.00	Pension formula: DBplus
DBplus contributions		Member	Employer	Guaranteed base pension
Total contributions plus interest as of December 31, 2022 Contributions made in 2023 Interest credited in 2023 Total contributions plus interest as December 31, 2023 Pension calculation Accrued as of December 31, 2022 Earned in 2023. 8,5% (SB, 048,00 + Total DBplus accrued as of December The pension formula displayed is for i calculation may vary slightly from thos Pension purchases The total purchased pension is includ- limited by the <i>Income Tax Act</i> . DBplus Periods Prior to Enrolment DBplus Transfer-In Total	\$6,048.00) + \$1,990 r 31, 2023 Ilustrative purposes o le found in other sect	only and amounts in ions of this stateme sion amount shown Contributions	nt.	DBplus past promised benefits + APF × (member + employer Total DBplus annual Infetime pension Average Industrial Wage (AIW) enhancements, once added, become a permanent part of your CAAT promised pension. The AIW index represents wage inflation in Canada. Annual Pension Factor (APF) Is the rate used to calculate your guaranteed base pension. Unde DBplus, the current APF is 8.0% This amount is set by the Plan's governors, based on the Fundin Policy. Employer contributions to DBplus are shown because the DBplus pension formula is base on total member and employer contributions.
				Are you in the process of a purchase? If your purchase or transfer wasn't completed in the previou year, the purchase information

5

#### nnual Statement 1 to December 31, 2023 Earnings

Eligible earnings in 2023

\$67,200.00

### Page 5 - Contributions



Annual Statement January 1 to December 31, 2023

Details about your pension - DBplus

Page 5 of 7 Member ID 185802AS23

guaranteed base pension. Under DBplus, the current APF is 8.5%.

This amount is set by the Plan's

#### Earnings

Eligible earnings in 2023		\$67,200.00	Pension formula:
DBplus contributions	Member	Employer	DBplus Guaranteed base pension DBplus past promised benefits
Total contributions plus interest as of December 31, 2022	\$3,094.24	\$3,094.24	+ ADC v (member + employer
Contributions made in 2023	\$6,048.00	\$6,048.00	contributions)
Interest credited in 2023	\$121.92	\$121.92	+ (AIW + Pension purchases) Total DBplus annual
Total contributions plus interest as of December 31, 2023	\$9,264.16	\$9,264.16	= lifetime pension
Pension calculation			Average Industrial Wage (AIW) enhancements, once added, become a permanent part of

Pension calculation		become a permanent part of
Accrued as of December 31, 2022	\$6,243.24	your CAAT promised pension. The AIW index represents wage
Earned in 2023: 8.5% x (\$6,048.00 + \$6,048.00) + \$1,990.80	\$3,018.96	inflation in Canada.
Total DBplus accrued as of December 31, 2023	\$9,262.20	Annual Pension Factor (APF)
The pension formula displayed is for illustrative purposes only and amount	ts included in the	Is the rate used to calculate your

The pension formula displayed is for illustrative purposes only and amounts included in the calculation may vary slightly from those found in other sections of this statement.

#### Pension purchases

governors, based on the Funding Policy. The total purchased pension is included in the annual pension amount shown on page 3, and is limited by the Income Tax Act.

	Purchase contributions	Contributions with interest	Purchased annual pension	Employer contributions Your employer contributions to DBplus are shown because the
DBplus Periods Prior to Enrolment	\$58,276.80	\$60,415.34	\$3,900.36	DBplus pension formula is based on total member and employer
DBplus LOA within	\$21,600.00	\$21,919.61	\$1,836.00	contributions.
DBplus Transfer-In	\$22,488.41	\$23,329.44	\$1,501.20	
Total	\$102,365.21	\$105,664.39	\$7,237.56	

5

DBplus contributions	Member	Employer
Total contributions plus interest as of December 31, 2022	\$3,094.24	\$3,094.24
Contributions made in 2023	\$6,048.00	\$6,048.00
Interest credited in 2023	\$121.92	\$121.92
Total contributions plus interest as of December 31, 2023	\$9,264.16	\$9,264.16

Are you in the process of a purchase? If your purchase or transfer wasn't completed in the previou year, the purchase information will appear on a future annual

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#### Page 5 – Pension calculation

Details about your pe	ension - DBp	lus		Page 5 of 7 Member ID 185802AS23
Earnings				
Eligible earnings in 2023			\$67,200.00	Pension formula:
				DBplus
DBplus contributions		Member	Employer	Guaranteed base pension
Total contributions plus interest as of				DBplus past promised benefits
December 31, 2022		\$3,094.24	\$3,094.24	+ APF x (member + employer contributions)
Contributions made in 2023		\$6,048.00	\$6,048.00	+ (AIW + Pension perchases)
Interest credited in 2023		\$121.92	\$121.92	Total DBplus annual
Total contributions plus interest as December 31, 2023	of	\$9,264.16	\$9,264.16	= lifetime pension
Pension calculation				enhancements, once added, become a permanent part of
Accrued as of December 31, 2022 Earned in 2023: 8.5% x (\$8,048.00 + Fotal DBplus accrued as of Decembe The pension formula displayed is for i	r 31, 2023 Ilustrative purposes o	only and amounts in		your CAAT promised pension. The AIW index represents wage inflation in Canada. Annual Pension Factor (APF) Is the rate used to calculate your
Accrued as of December 31, 2022 Earned in 2023: 8.5% x (80,04.00 + Total DBplus accrued as of Decembe The pension formula displayed is for calculation may vary slightly from the: <b>Pension purchases</b> The total purchased pension is includ imited by the <i>Income Tax Act</i> .	r 31, 2023 Ilustrative purposes o se found in other sect	only and amounts in tions of this stateme	\$3,018.96 \$9,262.20 Included in the ent.	your CAAT promised pension. The AIW index represents wage inflation in Canada. Annual Pension Factor (APF)
Accrued as of December 31, 2022 Eamed in 2023: 8.5% x (\$8.048.00 4) Total DBplus accrued as of Decembe The pension formula displayed is for i calculation may vary slightly from tho: <b>Pension purchases</b> The total purchased pension is includ	r 31, 2023 Ilustrative purposes o se found in other sect ed in the annual pens <b>Purchase</b>	only and amounts in tions of this stateme sion amount shown Contributions	\$3,018.96 \$9,262.20 included in the ent. on page 3, and is <b>Purchased</b>	your CAAT promised pension. The AIW midex represents wage inflation in Canada. Annual Pension Factor (APF) Is the rate used to calculate your guaranteed base pension. Under DBplus, the current APF is 8.5%. This amount is set by the Plan's governors, based on the Funding Policy. Employer contributions to DBplus preshow hocause the DBplus preshow hocause the DBplus preshow hocause the DBplus preshow hocause the
Accrued as of December 31, 2022 Earned in 2023: 8.5% x (\$6,048,00 + Total DBplus courced as of Decembe The pension formula displayed is for iacloulation may vary slightly from tho: <b>Pension purchases</b> The total purchased pension is includ imited by the <i>Income Tax Act</i> . DBplus Periods Prior to Enrolment	r 31, 2023 Ilustrative purposes of se found in other sect ed in the annual pens Purchase contributions	only and amounts in tions of this stateme sion amount shown Contributions with interest	\$3,018.96 \$9,262.20 holuded in the ent. on page 3, and is Purchased annual pension	Vour CAAT promised pension. The AWI molex represents wage inflaton in Canada. Annual Pension Factor (APF) Is the rate used to calculate your guaranteed base pension. Under Deplus, the current APF is 5.%, This amount is set by the Plants poly based on the Funding Policy. Employee contributions Your employee contributions Deploys are shown because the
Accrued as of December 31, 2022 Earned in 2023: 8.5% x (\$0,048.00 + Total DBplus accrued as of Decembe The pension formula displayed is for calculation may vary slightly from the: <b>Pension purchases</b> The total purchased pension is includ imited by the <i>Income Tax Act</i> . DBplus Periods Prior to Enrolment DBplus LOA within	r 31, 2023 Illustrative purposes of se found in other sect ed in the annual pens Purchase contributions \$58,276.80	only and amounts in ions of this stateme sion amount shown Contributions with interest \$80,415.34	\$3,018.06 \$9,262.20 holuded in the ent. on page 3, and is Purchased annual pension \$3,900.36 \$1,836.00 \$1,601.20	Vour CAAT promised pension. The AWI mick represents wage inflation in Canada. Annual Pension Factor (APF) Is the rate used to calculate your guaranteed base pension. Under Deplus, the current APF is 8.5%. This amount is set by the Plan's governors, based on the Funding Policy. Employee contributions to UBplus are shown because the DBplus pension formula is based on total member and employer
Accrued as of December 31, 2022 Earned in 2023: 8.5% x (\$6,048.00 + Total DBplus conved as of Decembe The pension formula displayed is for I calculation may vary slightly from thor <b>Pension purchases</b> <b>Pension purchases</b> <b>The total purchased pension is includ</b> imited by the <i>Income Tax Act</i> .	r 31, 2023 Illustrative purposes of se found in other sect ed in the annual pens Purchase contributions \$58,276.80 \$21,600.00	only and amounts in tions of this statement sion amount shown Contributions with interest \$80,415.34 \$21,919.61	\$3,018.96 \$9,262.20 holuded in the ent. on page 3, and is Purchased annual pension \$3,900.36 \$1,836.00	Vour CAAT promised pension. The AWI mick represents wage inflation in Canada. Annual Pension Factor (APF) Is the rate used to calculate your guaranteed base pension. Under Deplus, the current APF is 8.5%. This amount is set by the Plan's governors, based on the Funding Policy. Employee contributions to UBplus are shown because the DBplus pension formula is based on total member and employer

Poncion oglo	ullation.
Pension calc	ulanon

Accrued as of December 31, 2022	\$6,243.24
Earned in 2023: 8.5% x (\$6,048.00 + \$6,048.00) + \$1,990.80	\$3,018.96
Total DBplus accrued as of December 31, 2023	\$9,262.20

#### Page 5 – Pension purchases

PENSION PLAN			Janu	Annual Statement ary 1 to December 31, 2023
Details about your per	nsion - DBp	olus		Page 5 of 7 Member ID 185802AS23
Earnings				
Eligible earnings in 2023			\$67.200.00	
Eligible earnings in 2023			\$67,200.00	Pension formula: DBplus
DBplus contributions		Member	Employer	Guaranteed base pension
Total contributions plus interest as of December 31, 2022		\$3,094.24	\$3,094.24	DBplus past promised benefits + APF x (member + employer
Contributions made in 2023		\$6,048.00	\$6,048.00	contributions)
Interest credited in 2023		\$121.92	\$121.92	+ (AIW + Pension purchases)
Total contributions plus interest as o December 31, 2023	of	\$9,264.16	\$9,264.16	= Total DBplus annual lifetime pension
Pension calculation Accrued as of December 31, 2022 Eamed in 2023: 8,5% x (\$6,048,00 + \$ Total DBplus accrued as of December 3 The pension formula displayed is for illu- calculation may vary slightly for the calculation may vary slightly for the <b>Pension purchases</b> The total purchased pension is included	31, 2023 Istrative purposes of found in other sect	only and amounts incl tions of this statemen	t.	enhancements, once added, become a permanent part of your CAAT promsed pension. The AIVI molex represents wage inflaton in Canada. Annual Pension Factor (APF) Is the rate used to calculate your guaranteed base pension Under Diplus, the current APF is 8.5%. This amount is set of the Plan's governors, based on the Funding Policy.
limited by the Income Tax Act.	Purchase	Contributions with interest a	Purchased	Employer contributions
DBplus Periods Prior to Enrolment	\$58.276.80	\$60.415.34	\$3,900.36	DBplus are shown because the DBplus pension formula is based
DBplus LOA within	\$21,600.00	\$21,919.61	\$1,836.00	on total member and employer contributions.
DBplus Transfer-In	\$22,488.41	\$23,329,44	\$1,501.20	
Total	\$102,365.21	\$105,664.39	\$7,237.56	
				Are you in the process of a purchase? If your purchase or transfer wasn't completed in the previous year, the purchase information will appear on a future annual statement.

#### Pension purchases

The total purchased pension is included in the annual pension amount shown on page 3, and is limited by the *Income Tax Act*.

	Purchase contributions	Contributions with interest	Purchased annual pension
DBplus Periods Prior to Enrolment	\$58,276.80	\$60,415.34	\$3,900.36
DBplus LOA within	\$21,600.00	\$21,919.61	\$1,836.00
DBplus Transfer-In	\$22,488.41	\$23,329.44	\$1,501.20
Total	\$102,365.21	\$105,664.39	\$7,237.56

#### Page 5 – Pension formula

Details about your pe	nsion - DBn	lue	Janu	Annual Statemer ary 1 to December 31, 202
Earnings		143	\$87 200 00	Page 5 of 7 Member ID 185802AS23
Englote carrings in 2020			07,200.00	Pension formula: DBplus
DBplus contributions		Member	Employer	Guaranteed base pension
Total contributions plus interest as of December 31, 2022		\$3,094.24	\$3,094.24	DBplus past promised benefits + 
Contributions made in 2023		\$6,048.00	\$6,048.00	APF x (member + employer contributions)
nterest credited in 2023		\$121.92	\$121.92	+ (AIW + Pension purchases) Total DBplus annual
Total contributions plus interest as December 31, 2023	of	\$9,264.16	\$9,264.16	<ul> <li>Interime pension</li> <li>Average Industrial Wage (AIW) enhancements, once added,</li> </ul>
Pension calculation				become a permanent part of your CAAT promised pension.
Accrued as of December 31, 2022			\$6,243.24	The AIW index represents wage
Earned in 2023: 8.5% x (\$6,048.00 + Total DBplus accrued as of Decembe		.80	\$3,018.96 \$9,262.20	inflation in Canada. Annual Pension Factor (APF)
The pension formula displayed is for i calculation may vary slightly from thos				Is the rate used to calculate your guaranteed base pension. Under DBplus, the current APF is 8.5%.
Pension purchases The total purchased pension is include limited by the Income Tax Act.	ed in the annual pens	ion amount shown	on page 3, and is	This amount is set by the Plan's governors, based on the Funding Policy.
	Purchase contributions	Contributions with interest	Purchased annual pension	Employer contributions Your employer contributions to DBplus are shown because the
DBplus Periods Prior to Enrolment	\$58,276.80	\$60,415.34	\$3,900.36	DBplus pension formula is based on total member and employer
DBplus LOA within	\$21,600.00	\$21,919.61	\$1,836.00	contributions.
DBplus Transfer-In	\$22,488.41	\$23,329.44	\$1,501.20	
Total	\$102,365.21	\$105,664.39	\$7,237.56	
				Are you in the process of a purchase? If your purchase or transfer wasn't completed in the previous

#### Pension formula: DBplus

+

=

Guaranteed base pension

DBplus past promised benefits

APF x (member + employer contributions)

- (AIW + Pension purchases) +
  - Total DBplus annual lifetime pension

Average Industrial Wage (AIW) enhancements, once added, become a permanent part of your CAAT promised pension. The AIW index represents wage inflation in Canada.

#### Annual Pension Factor (APF)

Is the rate used to calculate your guaranteed base pension. Under DBplus, the current APF is 8.5%. This amount is set by the Plan's governors, based on the Funding Policy.

#### Employer contributions

Your employer contributions to DBplus are shown because the DBplus pension formula is based on total member and employer contributions.

### Page 6 – Plan provision



Visit the CAAT Pension Plan website and use the online pension estimator to model possible scenarios for your retirement.

#### Survivor benefits if you die before you retire

The CAAT Pension Plan pays a pre-retirement death benefit if you die before you retire. If you have an eligible spouse on the date of your death, this person is the sole recipient of the pre-retirement death benefit. Your designated beneficianes can only receive the pre-retirement death benefit if you do not have an eligible spouse on the date of your death. Your spouse is the person to whom you are married or that you are in a common-law relationship with, as defined by applicable legislation in your jurisdiction of employment. You can find the definition of spouse for each jurisdicion by visiting <u>www.castenston.com</u>

The CAAT Pension Plan considers your spouse to be the eligible spouse for the pre-retirement death benefit if, on the date of your death:

 your spouse meets the definition based on your jurisdiction of employment, and is not living 'separate and apart' based on the applicable definition, and

 your spouse has not waived pre-retirement death benefits. For a waiver to be effective it must be in accordance with conditions set out by applicable legislation. Contact the Plan for the spousal waiver that applies to your jurisdiction of employment.

If you die before retiring, your eligible spouse, if any, can choose one of the following benefits:

- an immediate pension
- · a deferred pension payable when your eligible spouse reaches age 65, or

· transfer of the commuted value (the lump sum value) of your pension.

You should name, as your designated beneficiaries, the person or persons who you would like to receive the pre-retirement death benefit in the event that you do not have an eligible spouse on the date of your death.

If you do not have an eligible spouse on the date of your death and have not named any designated beneficiaries, the pre-retirement death benefit will be paid to your estate. Nevertheless, if you do not have an eligible spouse, but have eligible children on the date of your death, and your jurisdiction of employment is Ontario or Nova Scotia, they receive a children's pension, and the pre-retirement death benefit paid to your designated beneficiaries or estate will be correspondingly reduced.

You may have additional survivor benefit options based on your jurisdiction of employment, please contact the Plan for more details.

#### Retiring before age 65 - early retirement

Your early retirement dates are estimates for planning purposes only.

You can retire from DBplus as early as age 50. If you retire before age 65, your DBplus pension will be reduced.

Visit the CAAT Pension Plan website and use the online pension estimator to model possible scenarios for your retirement.

#### Page 6 – Survivor benefits

Annual Statement January 1 to December 31, 2023

Details about Plan provisions

Page 6 of 7 Member ID 185802AS23

Retiring before age 65 - early retirement

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#### Survivor benefits if you die before you retire

The CAAT Pension Plan pays a pre-retirement death benefit if you die before you reitre. If you have an eligible spouse on the date of your death, this person is the sole recipient of the pre-retirement death benefit. Your designated beneficiaries can only receive the pre-retirement death benefit if you do not have an eligible spouse on the date of your death. Your spouse is the person to whom you are married or that you are in a common-law relationship with, as defined by applicable legislation in your jurisdiction of employment. You can find the definition of spouse for each jurisdiction by visiting <u>www.castension.ca</u>

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You may have additional survivor benefit options based on your jurisdiction of employment, please contact the Plan for more details.

#### Page 7 – Plan amendments



The contribution rate for members earning a pension under DBplus is 9.00% of eligible earnings, and the employer contribution rate in respect of DBplus members is 9.00% of eligible earnings.

# Active Statements on PAL and My Pension

#### Where to find Statements on PAL

Flaky Bleach	¢
PS176433A	٩
Dashboard	
Find a member	
_	-

Flaky Bleach     •       PS176433A     Q       Dashboard       Find a member       Message Centre	Find a m Start, or follow-u			specific me	ember		
Document Centre Member enrolment	Enter search	term					
Termination of employment	Social Insurance Number		Meml	ber ID			
Report a leave							
Purchase requests (5)	First name		Last	name			
Pension application			Submit				
Pension estimate	$\backslash$		Submit				
Data Collection Tool							
Payroll	Search result	s					
File summary			Social Insurance			Employment	
Reports	First name Middle init al	Last name	Number	Date of birth	Member ID	status	÷.
Contribution remittance	EKYHPIYZY Q	HIYRGKGDU	116125311	10-May-1964	PS176433A	Active	
Help							
							-
	H 4 1 > H					1 - 1 of 1 iter	ms

#### Where to find Statements on PAL

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Start time	Activity	
N 4 > H		
nployment Information		+
nployment History		+
ontact Information		+
ember Plan History		+
ember Purchase History		+
orms		+
nnual Statement Centre		-
Statement Year	Statement Title	
31-Dec-2023	ABS_2132386_0001-0001_150259PT22_FAC_OTRFT_54_20231231.pdf ABS_1958087_0004-0004_150259PT22_FAC_OTRFT_54_20221231.pdf	<b>A</b>
31-Dec-2022		

### Where to find Statements on My Pension



#### Where to find Statements on My Pension - Continued

oard r Information e your pension		cument Cent your My Pension docume		ice		
se your leave	Find a	a document				
	Reference ID:		Documen	t Name:		
ent Centre	Filter by Refer	rence ID:	Filter by	Name		
ge Centre	Document type:		Created b	y:		
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# Retired Member, Deferred Member & Extension of Membership Statements

- Retired Member Statements
  - Sent by April 30<sup>th</sup>
- Deferred Member Statements
  - Sent by May 31<sup>st</sup>
- Extension of Membership (EOM) Statements
  - Sent by June 30<sup>th</sup>
- Available on My Pension



### **Questions?**

### Contribution Reconciliation CAAT Registered Pension Plan

### UPDATE on Initial Reconciliation of Contribution Remittances

Our Finance Department will not be sending the Annual Detail Account Summary file(s) this year as previously indicated in our PBR Year End training.

You can export and review your contribution amounts in PAL.

If you notice any discrepancies, please notify your Employer PA by April 15, 2024.

### Exporting the Initial Reconciliation of Contribution Remittances from PAL

Pension application	Remitt	ance n	istory						Export	
Pension estimate	Payment Date	Remittance period	Process ID	CRF ID	Туре	Total payment amount	Payment status	Modified on	Modified by	
Payroll	22-Dec-2023	31-Dec-2023		919	Contributions	600.00	Pending			1
File summary	22-Dec-2023			920	Purchases	300.00	Pending			
	29-Nov-2023	15-Mar-2023	11627	897	Contributions	250.00	Pending			
Contribution remittance	10-Aug-2023	31-Jul-2023	10103	737	Contributions	2,317.50	Payment received	05-Jul-2023	John Huang	ł
Employer Manual 🛛							Payment			

### Exporting the Initial Reconciliation of Contribution Remittances from PAL

	\$
Export	Cancel
	Export

### Exporting the Initial Reconciliation of Contribution Remittances from PAL

Payment date	Remittance period	Process ID	CRF ID	Туре	Payment method	Total payment amount	Status	Created on	Created by	Modified on	Modified by	Remarks
1/31/2023	1/21/2023		31	Contributions	Electronically	443161.92	submitted	1/31/2023	CAAT			
2/1/2023	2/28/2023		61	Contributions	Electronically	50000	submitted	2/7/2023	CAAT			
2/5/2023	1/31/2023		59	Contributions	Electronically	19628.08	submitted	2/7/2023	CAAT			
2/6/2023	2/28/2023		60	Contributions	Electronically	188000	submitted	2/7/2023	CAAT			
3/1/2023		9040	217	Purchases	Electronically	555	pending	4/5/2023	Firstname Rex			
3/15/2023	2/28/2023	9387	471	Contributions	Electronically	2275	pending	4/28/2023	Firstname Rex			
5/16/2023		9563	622	Purchases	Electronically	587	pending	5/18/2023	Firstname Rex	5/18/2023	CAAT	
7/5/2023	6/30/2023	10100	734	Contributions	Electronically	2317.5	submitted	7/5/2023	Firstname Rex			
8/3/2023	7/17/2023	10102	736	Contributions	Electronically	2317.5	submitted	7/5/2023	Firstname Rex	7/5/2023	Firstname Rex	
8/10/2023	7/31/2023	10103	737	Contributions	Electronically	2317.5	submitted	7/5/2023	Firstname Rex	7/5/2023	Firstname Rex	
11/29/2023	3/15/2023	11627	897	Contributions	Cheque	250	pending	11/29/2023	CAAT			
12/22/2023	12/31/2023		919	Contributions	Electronically	600	pending	1/2/2024	CAAT			
12/22/2023			920	Purchases	Electronically	300	pending	1/2/2024	CAAT			

#### **Annual Contribution Reconciliation**

- CAAT Registered Pension Plan (RPP) Annual Detail Account Summary of Contributions representing payments received for the year 2023
- A Summary Data Report that shows all membership data after adjustments have been entered

### Annual Reconciliation

**CAAT Pension Plan Annual Statement of Contributions** 

	250 Yonge Street, Suite 2900 P.O. B Tel 416.673.9000 Toll Free 1.866.35 ANNUAL STATEMENT OF C	0.2228 Fax 416.673.9028 ONTRIBUTIONS	
	FOR THE YEAR 2	l0xx	
Employer Information			
ABC Employer			
Bob Doe 123 Anywhere Street Toronto, ON			
FINAL STATEMENT ISSUED:			GROUP NUMBER
May 22, 20××		Г	99
RPP ALL Annual Reporting of Contributions (Regular + PRG payroll deductions)	MEMBER	EMPLOYE	<u>r totai</u>
Initial Submission:	\$10,238,468.34	\$10,238,468.34	\$20,476,936.68
Add/(Less): Adjustments	870.000.00	870 000 00	8450 450 00
as per following page(s):	\$79,229.69	\$79,229.69	<u>\$158,459.38</u>
Annual Reporting of Contributions			
RECONCILED TOTAL:	\$10,317,698.03	\$10,317,698.03	\$20,635,396.06
TOTAL CONTRIBUTIONS REMITTED: (Regular + PRG payroll deductions, excludes PRG paid in a lumpsum)	<u>\$10,336,797.46</u>	<u>\$10,336,797.46</u>	<u>\$20,673,594.92</u>
Contributions Remitted - Adjustments	\$(3,662.03)	\$(3,662.03)	\$(7,324.06)
		\$10,333,135.43	\$20,666,270.86
TOTAL CONTRIBUTIONS REMITTED:	<u>\$10,333,135.43</u>	\$10,000,100.10	

# Contribution Reconciliation Balance – Due to CAAT

- Send any amounts due to CAAT from the Annual Reconciliation letter via EFT payment together with the payment advice
- Send payment advice by Email to:
  - B1K@cibcmellon.com
  - Finance@caatpension.ca

#### **Contribution Reconciliation Balance – Due to CAAT**

Туре	Year	Amount - RPP
Owed to CAAT - Member	2023	◆
Monibor		Comments Balance due to CAAT resulting from 2023 Contribution Reconciliation
Owed to CAAT - Employer	2023	*
		Comments

Here you can see an example of how an employer reports a Balance Due amount on the **Contribution Remittance Summary** 

### Contribution Reconciliation Balance – Due to employer

- Please claim the balance owing against your next monthly remittance by showing a credit on the Contribution Remittance Summary in PAL
- In PAL, select yes to "Do you have a credit amount from your annual reconciliation to apply." By completing this section, it will reduce the total remittance amount owed to CAAT.
- The regular monthly contribution remittance amounts should remain unaffected.

#### **Contribution Reconciliation Balance – Due to Employer**

• YES (	NO	
Туре	Year	Amount - RPP
<i>l</i> ember	2023 🗢	
		Comments
		Credit resulting from 2023 Contribution Reconciliation
Employer	2023 \$	
		Comments
		Credit resulting from 2023 Contribution Reconciliation

Here you can see an example of how an employer reports a Credit amount on the **Contribution Remittance Summary** 



### **Questions?**



#### PENSION PLAN